



**BULLIVANT**  
HOUSER



## JOHN M. KREUTZER

Shareholder

D 503 499 4420 E [john.kreutzer@bullivant.com](mailto:john.kreutzer@bullivant.com)

John Kreutzer leads Bullivant's Employment Law practice and brings more than two decades of experience resolving complex employment and business litigation. Employers often turn to him for day-to-day advice on legal issues around employee documentation, discipline, or discharge.

John has extensive litigation experience and a solid record of achieving favorable results. He is tenacious in achieving client goals.

John handles employment litigation involving alleged unlawful discrimination and retaliation, protected leave, disability, wage and hour, breach of contract including non-compete, non-solicitation and confidentiality agreements, and trade secret violations. He clearly communicates the issues and strategy about the case in order for the client to assess risk and make informed decisions.

John is experienced in defending class actions and has previously served as a Special Assistant Attorney General defending claims on behalf of the State of Oregon.

John has also been the go-to attorney for insurers and executives in resolving claims of alleged wrongdoing under directors and officer (D&O) policies. His commercial litigation practice includes cases related to unlawful trade practices, Oregon residential landlord/tenant disputes, Fair Housing discrimination, and business disputes, including LLC dissolution, False Claims Act matters, and tax issues involving 1031 exchanges.

### PRACTICE AREAS

Commercial Litigation  
COVID-19 Response  
D&O Liability  
Employment Counseling & Litigation

### EDUCATION

- Willamette University, College of Law – J.D., 1997
- Oregon State University – B.S., 1989

### BAR ADMISSIONS

- Oregon, 1997
- Washington, 2000

### COURT ADMISSIONS

- U.S. Court of Appeals, Ninth Circuit, 1999
- U.S. District Court, District of Oregon, 1998
- U.S. District Court, Eastern District of Washington, 2013
- U.S. District Court, Western District of Washington, 2002

**PROFESSIONAL AND  
CIVIC INVOLVEMENT**

- DRI (Member; Member, Employment Law Steering Committee, 2008-2009)
- Oregon Association of Defense Counsel (Member, Employment Law Section)
- Oregon State Bar (Member; Member, Executive Committee, Civil Rights Section, 2005-2007)
- United States District Court of Oregon Historical Society (Member, Executive Committee, 2005-2006)

**AWARDS AND HONORS**

- Selected for inclusion in Oregon Super Lawyers (2021, 2020, 2019, 2018, 2017, 2016, 2015, 2014, 2013 — Employment Litigation: Defense)
- Selected for inclusion in The Best Lawyers in America® (2022, 2021, 2020, 2019, 2018, 2017, 2016 — Employment Law - Individuals; Employment Law - Management; Insurance Law)

**PUBLICATIONS AND  
PRESENTATIONS**

John has authored several articles on employment litigation and he regularly presents to employers and trade organizations. Some of his most recent articles and presentations include:

- Speaker, “H.R. Essentials: Recruit, Retain & Remove,” Portland Business Journal BizGrowth Expo
- Author, “Noncompetition Agreements in Oregon, The Basics Every Employer Must Know,” Oregon Dental Association Membership Matters (December 2009)
- Speaker, Southwest Washington Human Resources Management Association (SW HRMA) Human Resources Certification Exam Study Group (2009)